

INTER-OFFICE CORRESPONDENCE

TO: Officer Eric Hill, GID
FROM: Chuck Jordan, Chief of Police
DATE: August 18, 2010
SUBJECT: PERSONNEL ORDER 10-251
Termination

A handwritten signature in black ink, appearing to be 'C. Jordan', written in a cursive style.

On August 18, 2010, a Pre-Termination Hearing was held to consider your performance and conduct as an employee of this department. As a result of that hearing, regarding allegations that during your June 7, 2010, interview with the FBI and United States Attorney Jane Duke, you stated you engaged in criminal activity while on-duty, therefore your position with the Tulsa Police Department is terminated, effective August 18, 2010.

Your actions violate the following Tulsa Police Department Policies and Procedures and Rules and Regulations:

TULSA POLICE DEPARTMENT RULES AND REGULATIONS – RULE 2,
Duty to Know and Obey Department Rules, Regulations, Policies and
Procedures, which states:

“Employees shall maintain a current and complete set of policies, procedures, rules, and regulations. They are also responsible for knowing and obeying all current rules and regulations, policies and procedures, and departmental orders.”

- Specifically, you have stated to Department of Justice Officials and to Internal Affairs that on a few occasions you kept narcotics that was recovered from a subject and did not turn it in. In addition you stated there were occasions when narcotics that were recovered from one source were turned in to be used in the prosecution of another unrelated person.

TULSA POLICE DEPARTMENT RULES AND REGULATIONS - RULE 3,
Duty to Know, Enforce, and Obey Laws and Ordinances, which states:

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“All employees are responsible for knowing and obeying the ordinances of the City of Tulsa, and the statutes of the State of Oklahoma. All on-duty officers are equally responsible for enforcing statutes of the State of Oklahoma and ordinances of the City of Tulsa. Employees shall not commit a crime.”

- Specifically, you have stated to Department of Justice Officials and to Internal Affairs that you received approximately \$500 from Officer Callison Kaiser that you believed Kaiser received from Corporal Harold Wells and he believed it to be stolen from the Guitterez search.
- You stated that on more than one occasion you “replaced” narcotics that had either been destroyed or disposed of by a suspect with narcotics, either you or another officer brought to the scene.
- By not reporting conversations you overheard concerning the May 2009 incident at the Day’s Inn and Coney Islander where you learned that an officer had gone home with some of the money seized from a suspected drug dealer.

TULSA POLICE DEPARTMENT RULES AND REGULATIONS - RULE 6,
Duty to be Truthful and Obedient, which states in part:

“Officers and employees shall be truthful at all times. Officers and employees are also required to answer questions or provide materials to a competent authority when so directed by the Chief or designee. Officers or employee shall not make a false report nor knowingly enter into any department record or report any inaccurate, false or improper information.”

- Specifically, you have stated to Department of Justice Officials and to Internal Affairs that you falsely reported events in police reports, in arrest affidavits and in court, and that on more than one occasion you delivered narcotics, that were either in your or another officer’s possession prior to meeting a suspect, and to using those narcotics as evidence to turn in to the Evidence/Property Room, so as to seek prosecution against suspects.

You have the right to appeal this action under the grievance procedure according to the provisions of the current contract agreement between the City of Tulsa and the

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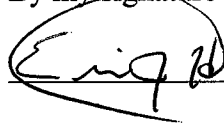
Fraternal Order of Police Lodge #93, Section 7.4, which states:

A grievance which involves a suspension, promotion, demotion or dismissal shall be filed in writing, on the grievance form attached hereto as Appendix "D", with the Human Resources Director or his designee within ten (10) calendar days of the Employee receiving written notification of the action.

You must file the written appeal to the City of Tulsa Personnel Department within ten (10) days of your dismissal or your right will be lost.

CJ:lb

By my signature I acknowledge receipt of the original of this document.



cc: Deputy Chief Dennis Larsen
Deputy Chief Mark McCrory
Deputy Chief Darryl Webster
Major Tracie Lewis
Major Julie Harris
Major Walter Evans
Major Rob Turner
Major Rod Hummel
Major Steve Bayles
Major Matt Kirkland
Major Eric Dagleish
Captain Shawn King
Sergeant Justin Farley
Cheri O'Neal, Payroll
FOP President Phil Evans
Joyce Powell, HR
City Legal
Order File
Internal Affairs

I certify that I served the original of this document to Officer Eric Hill:

AUGUST 18, 2010 | 1315hrs

Date/Time

Location

Signed by: 

Badge No: 01449